

Annual Remuneration packages and bonus paid for substantive Senior Executives at the end of the reporting period	2015 \$	2014 \$
\$150,000 - \$199,999	2	3
\$200,000 - \$249,999	9	12
\$250,000 - \$299,999	3	3
\$300,000+	1	1
Total	15	19

The above table reports substantive senior executives employed by the Commission at 30 June 2015 and 30 June 2014. Remuneration is based on individual employment agreements, inclusive of superannuation, and includes actual bonuses paid during the reporting period.

With the exception of performance bonuses paid, variable elements are not included in table above. The following variable elements are available as part of senior executive's remuneration package:

(a) Senior executives are entitled to the following leave entitlements:

Annual Leave: entitled to 20 days (2014: 20 days) each full year worked or part-time equivalent;

Personal Leave: entitled to 20 days (2014: 20 days) each full year worked or part-time equivalent;

Long Service leave: in accordance with the *Long Service Leave (Commonwealth Employees) Act 1976*

(b) Various salary sacrifice arrangements are available to senior executives including super and motor vehicle payment fringe benefits.

As at 30 June 2015 the ASC had a total of 16 substantive senior executive positions. One position was in the process of being filled at the reporting date and is therefore not included in the above table.

Annual Remuneration packages for Commissioners at the end of the reporting period	2015 \$	2014 \$
\$nil	1	1
\$1 - \$99,999	9	11
Total	10	12

This table reports Commissioners of the Commission at 30 June 2015 and 30 June 2014. Remuneration is based on individual agreements and is inclusive of superannuation.